ORIGINAL NEW APPLICATION



Arizona Department of Tra

Intermodal Transportation Division

206 South Seventeenth Avenue Phoenix, Arizona 85007-3213

Janet Napolitano Governor

Victor M. Mendez Director

January 3, 2008

In Jan -8 A 9: 34 Sam Elters State Engineer

Mr. Chris B. Watson Rail Safety Inspector Arizona Corporation Commission 1200 West Washington Phoenix, Arizona 85007

RE:

TRACS No. 0940 GI GLB SR146 01C

Project No. STP-000-6(127)P

RAIL/HIGHWAY SAFETY PROGRAM

Mesquite Street (Globe)

Arizona Eastern Railway Company Agreement No. 2797-06-AZER AAR/DOT No: 742-353-L

Dear Mr. Watson:

RR-02634A-08-0012

Arizona Corporation Commission DOCKETED

JAN 0 8 2008

DOCKETED BY

Please furnish our office with an Opinion and Order to cover the installation of Signals described in the subject agreement. An agreement covering the work has been signed by the Railroad Company. A copy is attached for your information and files.

After we receive the Opinion and Order, we will send you a copy of our letter authorizing the Railroad to proceed with the work.

Sincerely,

John Syers

Railroad Engineering Coordinator Utility & Railroad Engineering Section

1655 West Jackson Street, Room 124, Mail Drop 215P

Phoenix, Arizona 85007

Phone 602 712-8694 Fax 602 712-3215 *jsyers@azdot.gov*



ARIZONA DEPARTMENT OF TRANSPORTATION

UTILITY AND RAILROAD ENGINEERING SECTION

RAILROAD AGREEMENT

FEDERAL AID

Between
THE STATE OF ARIZONA

and

ARIZONA EASTERN RAILWAY COMPANY

AGREEMENT NO.: 2797-06-AZER TRACS NO.: 0940 GI GLB SR146 01C PROJECT NO.: STP-000-6(127)P RAIL/HIGHWAY SAFETY PROGRAM LOCATION: MESQUITE STREET (GLOBE)

AAR/DOT NO.: 742-353-L

THIS AGREEMENT is made between the STATE OF ARIZONA, acting through its DEPARTMENT OF TRANSPORTATION, and the ARIZONA EASTERN RAILWAY COMPANY, a corporation. All lettered exhibits are incorporated and made a part of this agreement by reference and attachment regardless of designation or alphabetical order.

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I RECITALS:

The purpose of this agreement is to furnish and install flashers and a concrete crossing surface at Mesquite Street, in the County of Gila, State of Arizona, where same crosses the property and tracks of RAILROAD at railroad milepost 1221.76.

II DEFINITIONS:

- A. ADOT means the ARIZONA DEPARTMENT OF TRANSPORTATION.
- B. AGREEMENT means this specific agreement and all attachments incorporated by reference.
 - C. A.R.S. means Arizona Revised Statutes
- D. MUTCD means the "Manual on Uniform Traffic Control Devices" and any amendments and/or revisions thereto.
 - E. RAILROAD means the RAILROAD COMPANY
- F. SPONSOR means the governmental authority that has jurisdiction over the roadway, City of Globe.
- G. WORK means engineering, design, preparation of plans, specifications, construction labor, materials and equipment called for in the AGREEMENT, including approved changes in scope.

III AGREEMENT:

A. <u>Construction Requirements.</u> The RAILROAD shall furnish all necessary WORK to its existing facilities in accordance with the RAILROAD plans marked EXHIBIT "B". The WORK shall comply with the Signal Manual of Recommended Practice, published by the

Association of American Railroads, the MUTCD and the installation procedures and recommendations of the crossing surface manufacturer.

- 1. <u>Changes in Scope of WORK.</u> Should some unforeseen condition or combination of conditions cause a change in the scope of WORK as called for by the plans, then RAILROAD shall not be obligated to incur, and ADOT shall not be obligated to reimburse RAILROAD for its share of the cost of WORK of changed scope until such change shall have been approved, in writing, by ADOT and RAILROAD.
- 2. <u>Federal-Aid Project.</u> Pursuant to the provisions of Federal-Aid Policy Guide, Part 646, there is no ascertainable net benefit to RAILROAD, and ADOT agrees to reimburse RAILROAD for one hundred percent (100%) of the cost and expense incurred in the furnishing of materials and performing the WORK as described in the "Summary of Estimate," marked EXHIBIT "A".
- B. <u>Securing Funds.</u> It is understood and agreed that ADOT is acting as an agent for the SPONSOR in securing and administering Federal funds for this project. ADOT's liability is expressly limited to the securing and administering of Federal funds and ADOT assumes no other liability hereunder for the SPONSOR.
- C. <u>Subcontracting</u>. The RAILROAD may, if not adequately staffed or equipped to perform the WORK required under this AGREEMENT, subcontract for the WORK using a proper competitive bidding process. The RAILROAD is hereby given permission to subcontract to the lowest responsible bidder. The RAILROAD agrees to furnish the bid amount of the successful bid to ADOT, upon request. If the RAILROAD wishes to Agreement No. 2797-06-AZER

subcontract to other than the lowest responsible bidder, the RAILROAD must provide to ADOT the amount of the lowest responsible bidder and the amount of the bid from their chosen bidder along with written justification for the proposed choice. The RAILROAD agrees no selection will be made, other than the lowest responsible bidder, without ADOT's concurrence and written approval. ADOT reserves the right to reject any or all bids except the lowest responsible bid.

- 1. <u>Equal Opportunity.</u> In compliance with the regulations of the United States Department of Transportation, RAILROAD hereby agrees to comply fully with all of the provisions of Appendix "A" in those cases where RAILROAD does not perform the WORK contemplated in this Agreement with its own forces.
- D. <u>Start/Completion Date.</u> Prior to commencing construction, RAILROAD agrees to notify ADOT, in writing, of the actual construction start date. Upon completion, RAILROAD agrees to notify ADOT, in writing, of the actual completion date. The construction start date shall not be prior to receiving a notice to proceed from ADOT. Construction progress payments shall not be made unless ADOT receives the notice of the actual construction start date. Final payment shall not be made unless ADOT receives the notice of the actual construction completion date.
- E. <u>Maintenance.</u> After the installation the of WORK has been completed, RAILROAD shall maintain same as long as they remain in place.
- F. <u>The Acceptance Date.</u> The acceptance date of this AGREEMENT shall be the day which the last party executes the AGREEMENT.

IV SCHEDULES:

A. <u>RAILROAD Construction Schedule.</u> The WORK to be performed by RAILROAD hereunder shall be commenced following ADOT authorization letter and shall be completed within such time as is ordered by the Arizona Corporation Commission in its Opinion and Order.

V PAYMENTS:

A. Submission of Invoices. The RAILROAD may submit to STATE itemized monthly invoices for WORK costs from the date of STATE's authorization for the RAILROAD to proceed with the WORK. Except for the final invoice, monthly invoices shall only be submitted for costs of five hundred dollars (\$500) or more. The RAILROAD shall, within ninety (90) days after completion of WORK, submit to STATE detailed invoices covering the actual cost of the WORK, including applicable taxes and standard RAILROAD overhead and subcontracting administration fee. Costs shall be accumulated and invoiced in accordance with the Federal Acquisition Regulations. The United States Code of Federal Regulations, 23CFR 646, is incorporated into this agreement by reference. All expenses incurred by RAILROAD for WORK which ADOT is obligated to reimburse RAILROAD for hereunder, including all WORK incidental to such WORK but not specifically mentioned herein, shall be subject to the provisions of the Federal-Aid Policy Guide 23CFR 140. Invoices shall include the appropriate AGREEMENT and CONSTRUCTION TRACS numbers and shall be labeled as "Progress Invoice" or "Final Invoice," as the case may be. In the absence of a compliant accounting system, STATE will allow a charge for overhead and indirect costs equal to five (5) percent of the total labor surcharges and materials. This Agreement No. 2797-06-AZER

charge does not include any amount based on allowable subcontracts included in the AGREEMENT. If the RAILROAD wishes to use an existing continuing contract with a subcontractor, it shall supply STATE with supporting documentation as to the reasonableness of the cost. STATE will provide specific approval if the costs are deemed reasonable.

- 1. <u>Material Procurement & Payment.</u> Following execution of this instrument, RAILROAD will order the delivery of all materials required to perform the WORK contemplated herein and may submit to ADOT, upon receipt of all the aforementioned materials, an invoice for eighty percent (80%) of the cost of materials to be furnished by RAILROAD. ADOT will pay all of such bills within ninety (90) days after submittal by the RAILROAD.
- 2. <u>Payments.</u> ADOT agrees to reimburse RAILROAD for the actual costs of labor (including overhead on RAILROAD'S own direct labor), material (including shipping and handling), equipment, subcontracts, and outside services required to complete the WORK as shown on the plans, marked EXHIBIT "B". In addition, ADOT agrees to pay RAILROAD an agreed administrative fee, if shown on EXHIBIT "A", to cover RAILROAD'S expenses in connection with administration of WORK by subcontract and outside services. All billings shall contain ADOT's project number and agreement number. The invoice shall be sent to:

ARIZONA DEPARTMENT OF TRANSPORTATION
Utility & Railroad Engineering Section
205 South 17th Avenue, Room 357E
Mail Drop 618E
Phoenix, Arizona 85007

Mail Drop 618E

Phoenix, Arizona 85007

- 3. <u>Timely Payment of Invoices.</u> As soon as the WORK has been completed and placed in operation, RAILROAD shall submit to ADOT a final bill for the cost of WORK performed by RAILROAD, less any progress payments made by ADOT hereunder ADOT agrees to pay RAILROAD the amounts specified in the invoices described in this AGREEMENT above within ninety (90) days, provided RAILROAD shall have complied with the conditions of this Agreement.
- 4. <u>Reimbursements.</u> RAILROAD agrees to reimburse ADOT within ninety (90) days of notification, for any amounts ADOT disallows as a result of its audit. Any audit exceptions with which RAILROAD disagrees shall be paid to ADOT under protest subject to resolution.

VI LIABILITY:

A. <u>Liability.</u> ADOT and the RAILROAD each agree to be liable to the other party for its own acts of negligence and the negligence of its own employees.

VII STATUTORY MANDATED TERMS:

A. <u>Arbitration.</u> Claims and disputes between ADOT and RAILROAD involving sums less than \$100,000 and arising out of the terms of this Agreement relating to WORK performed, billing, and similar matters, shall be subject to arbitration, at the request of either party, in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association then obtaining; provided, however, that claims or disputes arising out

to arbitration without the concurrence of both parties, except to the extent otherwise required by the rules of Arizona courts.

- B. <u>Budget Limitations.</u> This AGREEMENT is subject to the provisions of Chapter 1 of Title 35, A.R.S.
- C. <u>Executive order 75-5 and 99-4.</u> The RAILROAD shall comply with all applicable provisions of Executive Order 75-5 and 99-4, "Non-Discrimination in Employment by Government Contractors and Subcontractors".
- D. <u>Cancellation by Governor.</u> All parties hereby are put on notice that this AGREEMENT is subject to cancellation by the Governor pursuant to A.R.S. §38-511.
- E. <u>Records Retention and Audit.</u> Pursuant to A.R.S. Sections §35-2l4, §35-2l5 and §41-1279.04, all books, accounts reports, files and other records relating to this contract shall be subject at reasonable times to inspection and audit by ADOT for five (5) years after the receipt of final payment. Such records shall be produced by RAILROAD at such ADOT offices as designated by ADOT, or at ADOT's discretion said inspection and audit may be held at RAILROAD offices during normal business hours. ADOT shall conduct its inspection and audit at its sole expense. Final payment shall not include payments made pursuant to audit exceptions or made in resolution of payments under protest.

IN WITNESS WHEREOF, the parties hereto have e	executed this AGREEMENT.
ARIZONA EASTERN RAILROAD CO.	ARIZONA DEPARTMENT OF TRANSPORTATION
By: Kathy Gal	By: Sam Maroufkhani Deputy State Engineer, Development
Date: 7.19.67	Date: 9/11/07
	Recommended by: Bruce D. Vana, P.E., Engineer-Manager Utility & Railroad Engineering Section
STATE OF ARIZONA)	
COUNTY OF GILA)	
On this the 19 day of 111 day of undersigned Notary Public, personally appeared Eastern Railroad Company, known to me to be the instrument and acknowledged that he executed the IN WITNESS WHEREOF, I hereunto see the content of the	
My Commission Expires: Fee 27, 2011	Notary Public+
STATE OF ARIZONA) (COUNTY OF MARICOPA)	VIRGINIA MOUNCE NOTARY PUBLIC - ARIZONA GILA COUNTY My Commission Expires February 27, 2011
Development Section Arizona Department of Ira	Sam Maroufkhani, the Deputy State Engineer- nsportation, known to me to be the person whose acknowledged that he executed the same for the set my hand and official seal.
My Commission Expires:	Cemai Selby
07/01/2010	Notary Dublic OFFICIAL SEAL CYNDI SELBY NOTARY PUBLIC - State of Arizona MARICOPA COUNTY My Comm. Expires July 1, 2010
	Agreement No. 2797-06-AZER

SUMMARY OF ESTIMATE

	ADOT	ACC	Total
	@94.3%	@5.7%	
Preliminary Engineering:	\$3,772.00	\$228.00	\$4,000.00
Construction:			
Signals	\$125,906.00	\$7,610.00	\$133,516.00
Surface	\$ <u>105,420.00</u> \$ <u>235,098.00</u>	\$7,838.00	\$105,420.00 *\$242,936.00

0940 GI GLB SR146 01C Project No. STP-000-6(127)P Agreement No. 2797-06-AZER Exhibit "A" Sheet No. 1 of 8

^{*} Railroad will invoice ADOT for 100% of total work. Railroad will separate Preliminary Engineering costs from Construction costs. ADOT will pay Railroad 100% of total invoice and invoice ACC for its portion.

ARIZONA EASTERN RAILWAY COMPANY

P.O. Box 2200 Claypool, Arizona 85532 (928) 473-2447 Fax: (928) 473-2449

January 8, 2007

Mr. John Syers

ARIZONA DEPARTMENT OF TRANSPORTATION

Intermodal Transportation Division Utility & Railroad Engineering Section 205 South 17th Avenue, Mail Drop 618E Phoenix, Arizona 85007-3213

RE: TRACS No. 0940 GI ISC SR146 01C

Project No. STP-000-6(127)P

RAIL/HIGHWAY SAFETY PROGRAM

Mesquite Street (Globe)

Arizona Eastern Railway Company

AAR/DOT No: 742-353-L

Dear John:

Enclosed is the **revised** detailed estimate for the above referenced crossing project.

SURFACE & TRACKWORK ESTIMATE:

MATERIAL: LABOR; EQUIPMENT: OTHER: TAX:	\$ \$ \$ \$ \$	43,151.26 31,322.64 9,668.00 13,156.89 4,174.12
TOTAL:	\$	101,472.91
SIGNALWORK ESTIMATE: TOTAL (see attached): TAX:	\$	127,116.00 5,453.28
TOTAL:	\$	132,569.28
AERY ADMINISTRATION FEE	\$	8,893.60

GRAND TOTAL: \$ 242,935.79

0940 GI GLB SR146 01C Project No. STP-000-6(127)P Agreement No. 2797-06-AZER Exhibit "A"

Sheet No. 2 of 8

January 8, 2007 AERY – MESQUITE ST. Page Two

We look forward to working with you on this project. Please feel free to contact our office with any questions or comments.

Sincerely,

Terry R. Vanderplas VP Railroad Services

Mountain States Contracting, Inc.

0940 GI GLB SR146 01C Project No. STP-000-6(127)P Agreement No. 2797-06-AZER Exhibit "A" Sheet No. 3 of 8

MOUNTAIN STATES CONTRACTING, INC.

NAME: ARIZONA EASTERN RAILWAY COMPANY

ROAD: MESQUITE STREET CITY/STATE: GLOBE, ARIZONA LINE/8UB: MAINLINE

RR MP 1221.76

TRACS NO: 0940 GI ISC SR146 01C

PROJ. NO. STP-000-6(127) P AAR/DOT NO: 742-353-L

ΒΥ:

REVISED SURFACE & TRACK ESTIMATE SHEET

DESC. OF WORK: REBUILD CROSSING

1/8/2007

DATE

TRV

MSC JOB NO:

TRACK DATA:

ROAD APPROACH TOTAL TRACK TOTAL DAYS SURFACE

154.00 TF	54.00 FT	10,00 TF	8.00 EA
16	•••	•	

UNIT PRICE

QUANTIT

DESCRIPTION

528.00 10.08 416.00 157.00 882.74 37.07 3,267.28 8,501.36 1,192.00 1,649.33 3,104.40 3,870.00 15,336.00 OTAL PRICE 284.00 21.40 7.10 1.90 278.00 0.84 104.00 49.75 72.00 987.00 78.50 429.00 298.00 132.00 8 PA EA EA ₹ S B ΕĄ 152.68 232.30 4,00 54.00 4.00 2.00 4.00 464.60 0.13 12.00 62.40 53.75 10.00 ZKKKZZZKZZZZZ 20.00 19.20 6.00 38.00 136.00 SPACING: CONCRETE CROSSING PANELS: 10' W x 8', OMEGA RAIL SIZE: RAIL LENGTH: SPACING: # OF BOLTS: MATERIAL (INCD. FREIGHT): THERMITE WELD KITS PLATES: 6" B, DS ANCHORS: DRIVE-ON BOLTS: 1 1/6" x 6 1/2" BALLAST VIA TRUCK **NSULATED JOINTS COMP BARS 136/75** X-TIES: 7"x 9"x 10' BARS; TO MATCH WASHERS: 1 1/6" SPIKES: 5/8"x 6" X-TIES: 7"x 9" **RAIL: 37**

3940 GI GLB SR146 01C

CONDUIT: 4" SCHED 40

HOT MIX ASPHALT

680.00

43,151.26

TOTAL MATERIAL ESTIMATE:

3,520.00

44.00

80,00 160.00

> Agreement No. 2797-06-AZER Project No. STP-000-6(127)P

Exhibit "A"

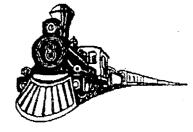
Sheet No. 4 of 8

5,140.00	985.20	4,337.92	1,626.72	12,076.80	4,528.80	31,322.64	840.00	1.936,00	1,640.00	3,024.00	840.00	1,128.00	175.00	85.00	1	9,668.00		200.00	253.80	8,000.00	4,403.09	13,156.89		4,174.12	4,174.12
₩ ₩	→ ↔	છ	69 -	₩	₩	<u>∺</u>	e	- 69	₩	€9-	↔	69	↔	₩	₩.	\$		↔	€9	↔	€	TE: \$		8	TE: \$
64,25	61.58	33,89	50,84	31,45	47.18	TOTAL LABOR ESTIMATE:	105 00	242.00	205.00	378,00	105.00	141.00	175.00	85.00	1,175.00	TOTAL LABOR ESTIMATE:		200.00	2.35	1,000.00	425.00	TOTAL OTHER ESTIMATE		%09'9	TOTAL SALES TAX ESTIMATE:
65 65	↔	₩	₩.	↔	↔	TOTAL L	€9	∙ €9	€9-	↔	↔	₩	₩	₩	₩	TOTAL L		₩	↔	↔	63	TOTAL (TAL SALE
80.00 MH					96.00 MH		8.00 DY	8.00 DY						1.00 DY	9					8.00 DY	10.36 LD			97,298.79	01
1.00 EA				,	6.00 EA		1.00 EA	1.00 EA			1.00 EA			1.00 EA											
LABOR (INCD. TRAVEL TIME): Rates include; wages, insurance, OH, burden, & per diem SUPERINTENDENT (ST) TRACK FOREMAN (ST)	TRACK FOREMAN (OT)	EQUIPMENT OPERATOR (ST)	EQUIPMENT OPERATOR (OT)	IRACK LABORERS (ST)	TRACK LABORERS (OT)		EQUIPMENT TRUCK: PICK-UP	TRUCK: 5-TON SERVICE/CREW W/ TRAILER	SKID STEER LOADER	FRONT-END LOADER	AIR COMPRESSOR W/TOOLS	HYD POWER UNIT W/ TOOLS	ASPHALT ROLLER	ASPHALT PLATE TAMPER	TRUCKING		OTHER:	ENGINEERING	SAWCUT ROADWAYS	TRAFFIC CONTROL & DETOUR	HAUL OFF EXCAVATED MATERIAL		SALES TAX:	6.6% OF 65%	

101,472.91

TOTAL SURFACE & TRACK ESTIMATE: \$

0940 GI GLB SR146 01C Project No. STP-000-6(127)P Agreement No. 2797-06-AZER Exhibit "A" Sheet No. 5 of 8



DATE DEC.1,2006

\mathbf{TO}

RAILROAD TRAFFIC CONTROL, INC.

Exhibit "A"

Sheet No. 6 of 8

ARIZONA EASTERN RY. PO BOX 2200 CLAYPOOL, ARIZONA 85532-1008 FAX 928 473 2449

LOCATION

MESQUITE STREET (GLOBE) TRACS NO.0940 GI GLB SR146 CIC PROJ. NO STP-000-6(127) P MP BDA 1221.76 DOT NO 742-353-L

ESTIMATED PROJECT COST

PRELIMINARY ENGINEERING	3,500.00
CONSTRUCTION ENGINEERING	3,500.00
SIGNAL MATERIAL	55.882.00
COMMERCIAL MATERIAL	18,300.00
ADMINISTRATIVE EXPENSE	5,934.00
RENTAL EQUIPMENT	7,000.00
MEALS LODGING & TRANSPORTATION	2,000.00
LABOR INCLUDING TAXES, INSURANCE, PROFIT	20,000.00
SHIPPING CHARGES FOR MATERIAL	3,500.00
CONTINGENCIES	1,000.00
STONE & FILL	1,000.00
CLERICAL EXPENSE	1,500.00
CRIBBING	1,500.00
CONSTRUCTION EQUIPMENT, TOOLS, TRAILER, TRUCKS	2,500.00
	and the second s
COST ESTIMATE TOTAL	127,116.00
NOTE: STATE & LOCAL TAXES IF APPLICABLE SHOULD BE ADDED TO THIS ESTIMATE.	0940 GI GLB SR146 01C Project No. STP-000-6(127)P Agreement No. 2797-06-AZER

SHEET 1 OF 3

DEC. 1,2006

LOCATION ARIZONA EASTERN RWY.
MESQUITE STREET (GLOBE)

UNITS	SIGNAL MATERIAL		PRICE
2	FLASHING LIGHT SIGNAL COMPLETE SIGN, JCT. BOX BASE, (BOTH SIGNAL EXTRA SET OF TWO WAY LIGHTS), S LED LIGHTS	15,082.00	
1	CONTROL HOUSE 6 X 6 WITH FAN, I ADJUSTABLE LEGS.	IGHTS, RECEPTACL,	14,295.00
1 1 1 1 1 8 4 6 2 1 1 4 1 2 6 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	MOTION SENSOR PMD-3/MM MDSA-1 GFD-3 GROUND FAULT DETECTOR RELAY BASE KIT XLC XLC UNIT XAP-20 ARRESTER PANEL LTG. ARRESTER AGA EQUALIZER ARRESTER TERMINAL BLOCK 2 3/8" RECTIFIER CRAAG EMERGENCY PANEL GROUND PLATE HOLE STRAP 36" PADLOCK HOUSE DECAL POLE DECAL BATTERY 4V-230 HAND HOLE JCT. BOX NARROW BAND SHUNT	PC# 250827~101 250204-001 251071-010 250991-000 227162-000 202216-001 202217-000 250183-001 40EC-12v	

SIGNAL MATERIAL TOTAL

55,882.00

SHEET 2 OF 3

0940 GI GLB SR146 01C Project No. STP-000-6(127)P Agreement No. 2797-06-AZER Exhibit "A" Sheet No. 7 of 8

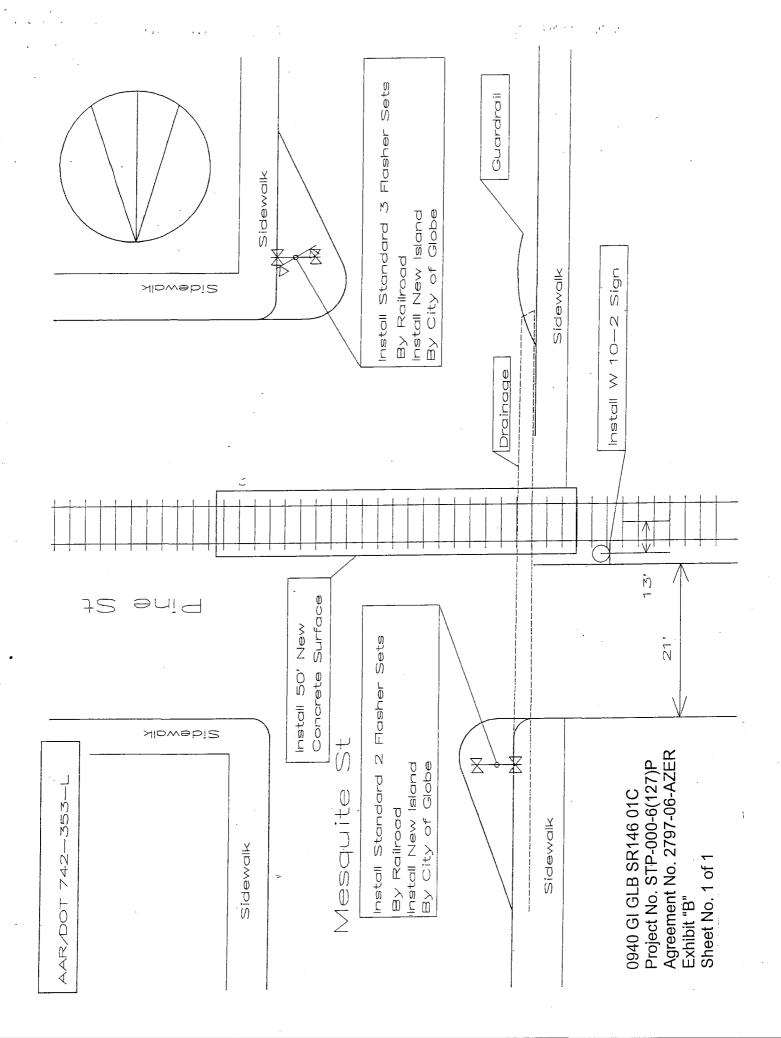
DATE

DEC. 1,2006

LOCATION ARIZONA EASTERN RWY.
MESQUITE STREET (GLOBE)

UNITS	COMMERCIAL MATERIAL	PRICE
1	RAIL BONDING	1,500.00
1	AC POWER SUPPLY	1,650.00
1 5M	CONDUIT 4" IMC	350.00
4 0M	CONDUIT 3" PVC SCH. 40	.500.00
, 8 3M	CABLE 4con. #8	300.00
160M	CABLE 2con. #6 TW.	1,500.00
8	TRACK CONNECTION KIT	2,000.00
1	CONTROL HOUSE WIRING	7,000.00
1	EVENT RECORDER	3,500.00
		•
COMMERC	IAL MATERIAL TOTAL	18,300.00

0940 GI GLB SR146 01C Project No. STP-000-6(127)P Agreement No. 2797-06-AZER Exhibit "A" Sheet No. 8 of 8



APPENDIX A (Revised)

II EQUAL OPPORTUNITY

1. Selection of Labor:

During the performance of this contract, the contractor shall not discriminate against labor from any other State, possession or territory of the United States.

Employment Practices:

During the performance of this contract, the contractor agrees as follows:

- a. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoffs or termination; rates of pay or other forms of compensation; and selection for training, including apprentice—ship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the State highway department setting forth the provisions of this nondiscrimination clause.
- b. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- c. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State highway department advising the said labor union or workers' representative of the contractors commitments under this section II-2 and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
 - d. The contractor will comply with all provisions of Executive Order I1246 of September 24, 1965, and of the rules, regulations (41 CFR, Part 60) and relevant orders of the Secretary of Labor.
- e. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the Federal Highway Administration and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

- f. In the event of the contractor's noncompliance with the non-discrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared in-elegible for further Government contracts or Federally-assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law.
- g. The contractor will include the provisions of this Section II-2 in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the State highway department or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event a contractor becomes involved in, or is threatened with litigation with a subcontractor or vendor as a result of such direction by the Federal Highway Administration, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

3. <u>Selection of Subcontractors</u>. <u>Procurement of Materials</u>, and <u>Leasing of Equipment</u>:

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

- a. Compliance With Regulations: The contractor shall comply with the Regulations relative to nondiscrimination in federally-assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
- b. Nondiscrimination: The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
- c. Solicitations for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.

d. Information and Reports: The contractor shall provide all information and reports required by the Regulations, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the State highway department or the Federal Highway Administration to be pertinent to ascertain compliance with such Regulations or directives. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information the contractor shall so certify to the State highway department, or the Federal Highway Administration as appropriate, and shall set forth what efforts it has made to obtain the information.

- e. Sanctions for Noncompliance: In the event of the contractor's noncompliance with the nondiscrimination provisions of this contract, the State highway department shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:
- (1) withholding of payments to the contractor under the contract until the contractor complies, _and/or
- (2) cancellation, termination or suspension of the contract, in whole or in part.
- f. Incorporation of Provisions: The contractor shall include the provision of this paragraph 3 in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontractor or procurement as the State highway department or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the State highway department to enter into such litigation to protect the interests of the State, and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.